

KESSER TORAH COLLEGE HIGH SCHOOL

DISCIPLINE POLICY

POLICY

The purpose of Behaviour Management at Kesser Torah College (KTC) is to ensure that a caring and efficient learning environment is provided, in keeping with KTC's vision of growing the minds and nurturing the character of students.

Students are required to abide by KTC's rules and to follow the directions of teachers and staff with authority as delegated by the Principal. Where disciplinary action is required, the consequences imposed may vary in accordance with the nature of the conduct and student prior behaviour. Students may progress through the Behaviour Levels outlined in this document as necessary. Any disciplinary action taken should be done with all procedural fairness and afford students the right of reply over issues concerning them or their behaviour.

Classroom teachers are responsible for managing the student behaviour in class. Students should only be sent out of class once other disciplinary measures have been implemented.

This document is designed to show procedural fairness when dealing with students who are subject to disciplinary procedures resulting in, but not limited to: suspension, expulsion or exclusion.

The use of **corporal punishment is expressly prohibited** and KTC does not explicitly or implicitly sanction the administration of corporal punishment by non-school persons, including parents, to enforce discipline at KTC. Corporal punishment is clearly shown as excluded from the list of discipline methods used at KTC as evidenced in this document.

Prohibition of Corporal Punishment

It should be noted that **corporal punishment** as a means of punishment for unacceptable behaviour is **strictly prohibited** and KTC does not explicitly or implicitly sanction the administration of corporal punishment by non-school persons, including parents, to enforce discipline at KTC. Corporal punishment does not appear in any form as a manner of punishment for unacceptable behaviour at KTC.

Procedural Fairness

Procedural fairness or the 'hearing rule' includes the right of the person against whom an allegation is made to:

- know the allegation related to a specific matter and any other information which may be taken into account in considering the matter
- know the process by which the matter may be considered
- respond to the allegations in a timely manner
- know how to seek a review of the decision made in response to the allegations
- have a support person in any interview

The '**right to an unbiased decision**' includes the right to:

- impartiality in relation to an investigation and decision-making
- an absence of bias by the decision maker.



Policy & Procedure	KTC High School Discipline Policy	Comment
P&P Owner	Principal	
Prepared by	Academic Administrator	01/11/2023
Change date	10/07/2024	Minor updates to position titles and formatting
Date for Review	10/07/2025	